

No. 9/5/84-6Lab/3440.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Super Steels, Plot No. 34, Sector 6, Faridabad:—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 283/1983

*between*

SHRI NAND LAL SINGH, WORKMAN AND THE MANAGEMENT OF M/S SUPER STEELS, PLOT NO. 34, SECTOR-6, FARIDABAD.

Present :

Shri R. C. Sharma for the management.  
None for workman.

#### AWARD

In exercise of powers conferred by clause (d) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Nand Lal Singh and the management of M/s Super Steels, Plot No. 34, Sector-6, Faridabad, to this Tribunal, —*vide* Order No. ID/33107, dated 15th July, 1983 for adjudication:—

Whether the termination of service of Shri Nand Lal Singh was justified and in order?  
If not, to what relief is he entitled?

Notices were issued to both the parties. None appeared on behalf of the workman in spite of service. *Ex parte* proceedings were ordered against the workman. Shri R. C. Sharma, representative of the management, stated that the dispute between the workman and the management had been settled, —*vide* Ex. M-1, according to which the workman had agreed to receive Rs. 4,000 of his claim and had relinquished his rights of reinstatement etc. and Ex. M-2 was the carbon copy of the receipt according to which he had received Rs. 4,000 of his claim in the presence of Labour Inspector, Ballabgarh/Faridabad. In view of the testimony of Shri R. C. Sharma, representative of the management and recitals made in the documents, Ex. M-1 and M-2, the dispute between the parties stands settled. The award is passed accordingly.

Dated 11th May, 1984.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endt. No. 260, dated 11th May, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-6 Lab/3441.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana, is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. Goodyear India Ltd., Ballabgarh.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD.

Reference No. 114/1982

*between*

THE WORKMAN AND THE MANAGEMENT OF M/S. GOODYEAR INDIA LTD.,  
BALLABGARH.

Present:—

Shri S. S. Gupta, for the workman.  
Shri R. C. Sharma, for the respondent management.

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workmen and the management of M/s Goodyear India Ltd., Ballabgarh, to this Tribunal,—vide Order No. ID/FD/129/81/17342, dated 1st April, 1982, for adjudication:—

(i) Whether Shri A. S. Rana should be placed in grade 'B' with effect from February, 1981, ? If so, with what details ?

(ii) Whether Sarvshri R. C. Arora and N. Natrajani Time Keepers should be placed in grade 'C' with effect from January, 1980 ? If so, with what details ?

Both the parties filed their pleadings and some evidence was led. Shri Sat Pal, representative of the management stated that the dispute between the workmen and the management stood settled and Ex. M-1, Ex. M-2 and Ex. M-3 were the memorandas of the settlement which were signed by the workmen as well as the management and that no dispute remained between the parties on account of the settlement. Shri S. S. Gupta, representative of the workmen stated that he had heard the statement of Shri Sat Pal, representative of the management and that the same was correct. In view of the testimony of Shri Sat Paul, representative of the management and Shri S. S. Gupta, representative of the workmen, as well as recitals made in documents Ex. M-1 to Ex. M-3, the dispute stands settled. The award is passed accordingly.

Dated the 11th May, 1984.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endorsement No. 261, dated, the 11th May, 1984.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer, Haryana,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-6Lab/3355.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s M. M. Poly Packing Pvt. Ltd., Plot No. 4, 20th Mile Stone Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 367/1982

between

SHRI ASHOK KUMAR GUPTA, WORKMAN AND THE MANAGEMENT OF  
M/S. M. M. POLY PACKING PVT. LTD., PLOT NO. 4, 20TH MILE STONE,  
FARIDABAD.

Present:—

Shri G. R. Arya for the workman.

Shri Jagbir Singh Badhana for the management.

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Ashok Kumar Gupta and the management of M/s M. M. Poly Packing Pvt. Ltd., Plot No. 4, 20th Mile Stone, Faridabad, to this Tribunal,—vide Order No. ID/FD/124/82/47167, dated 14th October, 1982, for adjudication:—

Whether the termination of service of Shri Ashok Kumar Gupta was justified and in order ?  
If not, to what relief is he entitled ?

Both the parties filed their pleadings. Today Shri Jagbir Singh Badhana, representative of the management, stated that the dispute between the management and the workman had already been settled, according to which the workman had relinquished his rights of reinstatement and had settled the accounts with the management and had received Rs. 266.55 in full and final settlement of his claim and the dispute stood settled. The representative of the workman Shri G. R. Arya stated that he had heard the statement made by Shri Jagbir Singh Badhana, representative of the management, which was correct and the workman had settled the dispute with the management and had already received Rs. 266.55 in full and final settlement of his claim and that he had verified this fact from the concerned workman. In view of the settlement, the dispute between the parties stands settled as mentioned above. The award is passed accordingly.

Dated, the 27th May, 1984.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana, Faridabad.

Endorsement No. 198, dated the 8th May, 1984.

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana, Faridabad.

No. 9/5/84-6Lb/3356 —In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XLV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s V. V. Enterprises, Plot No. 32, Sector 6, Faridabad.

**BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD**

Reference No. 134/1983  
between

**SHRI DEEN DAYAL PARSHAD, WORKMAN AND THE MANAGEMENT OF  
M/S. V. V. ENTERPRISES, PLOT NO. 32, SECTOR 6, FARIDABAD**

*Present :*

Shri Mohit Kumar Bhandari, for the workman.

Shri G. S. Chaudhary, for the management.

**AWARD**

In exercise of the powers conferred by clause (d) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Deen Dayal Parshad and the management of M/s V. V. Enterprises, Plot No. 32, Sector 6, Faridabad, to this Tribunal,—*vide* Order No. FD/33/83/12771, dated the 17th March, 1983, for adjudication :—

Whether the termination of services of Shri Deen Dayal Parshad was justified and in order ? If not, to what relief is he entitled ?

Shri G. S. Chaudhary, representative of the management stated that the dispute between the management and the workman had already been settled according to which the workman had relinquished his rights of reinstatement and he had settled the accounts with the management and had received Rs 579.00 in full and final settlement of his claim. Ex. M-1 is the photostat copy of the settlement while Ex. M-2 is the photostat copy of the receipt executed by the workman, which had been proved by Shri G. S. Chaudhary, who further stated that the dispute stood settled between the parties. The representative of the workman Shri M. K. Bhandari, stated that he had heard the statement of Shri G. S. Chaudhary, representative of the management, which was correct. Consequently the dispute stands settled in view of the settlement, Ex. M-1 and receipt Ex. M-2 mentioned above. The award is passed accordingly.

Dated, the 7th May, 1984.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana, Faridabad.

Endorsement No. 167, dated the 8th May, 1984.

Forwarded (four copies), to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana, Faridabad.

M. SETH, Secy.